

City of Canyon Employee Benefits

HOLIDAYS & LEAVE

Nine (9) Paid Holidays

New Years Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Day after, Christmas Eve and Christmas

Paid Sick Days

Vacation

1 to 5 years – 10 days
5 to 10 years – 12 days
10 to 20 years – 15 days
20+ years – 20 days

1 Floating Holiday with opportunity to earn 2 additional Floating Holidays

Military Leave

Leave Without Pay

Family & Medical Leave (FMLA)

INSURANCE

Health (Employee coverage paid by the City)

Dental (Employee coverage paid by the City)

Vision (Employee coverage paid by the City)

Life Insurance equal to one year's salary through TML (paid by City)

Accidental Death or Dismemberment Insurance equal to one year's Salary through TML (paid by City)

Availability of Voluntary Life

RETIREMENT

Texas Municipal Retirement System

Employee contributes 7% with City matching 2-1(must retire with City to receive matching)

Vesting at 5 years

OTHER

Wellness Program

Employee Assistance Program